

February 23, 2009

Service Request # SR 82506

**Increase 2009 Pre Tax Transit/Van Pool Transportation Benefit Limit
American Recovery and Reinvestment Act of 2009**

Objective:

To update the Systems Parameters table for the increase in the monthly pretax combined value of transit passes and vanpooling benefits from \$120 to \$230. This change is authorized by revisions to IRC section 132(f) (2) in the American Recovery and Reinvestment Act of 2009 signed on February 17, 2009.

Project Type:

Update the 2009 Systems Parameters table, indexes 078 and 079 on UPAY 559.

Requested By:

Payroll Coordination and Tax Services

Analyst:

Carolyn Murray

Due Date:

Implementation to occur so that the System Parameter Table is updated for pay dates on or after March 18, 2009.

Attachments: UPAY 559



PREPARED BY:	DATE	APPROVED BY:	DATE
<i>C. Long</i>	<i>2/18/07</i>		

RETN: UNTIL ACTION TAKEN

PARAM INDEX NO.	DESCRIPTION	CONTENT	PARAM INDEX NO.	DESCRIPTION	CONTENT
1	OASDI MAX GROSS	1068.0000	42	LEAVE WRK HRS PER YR	2080.0000
2	OASDI DEDUCTION %	6.2000	43	FIRE 56-H HRS PER YR	2920.0000
3	RESERVED-BASE	0.0000	44	LEAVE ACCRU PERIODS	13.0000
4	OASDI CONTRIBUTION %	6.2000	45	WORK STUDY LIMITS SW	1.0000
5	OLD FICA DED %	7.6500	46	WARNING MAX HRS ACRU	32.0000
6	OLD FICA CON %	7.6500	47	WORK STUDY THRESHOLD	200.0000
7	RESERVED-BASE	0.0000	48	WORK STUDY MAX LIMIT	20000.0000
8	FLAT FWT TAX %	25.0000	49	PRIOR YEARS RANGE	5.0000
9	FLAT STATE TAX %	6.0000	50	AVERAGE COSTING IND	1.0000
10	MEDICARE MAX GROSS	99999.9999	51	AUTOMATED LEAVE IND	2.0000
11	MEDICARE DEDUCTN %	1.4500	52	PRT LV BALS-PAY STUB	1.0000
12	MEDICARE CONTRIB %	1.4500	53	STUB CONS,0=OFF 1=ON	1.0000
13	OLD MED DEDUCTN %	1.4500	54	BANK TRAN INDICATOR	0.0000
14	OLD MED CONTRIB %	1.4500	55	MIXD MODE,0=OFF 1=ON	0.0000
15	NET PAY \$ WARNING-MO	5000.0000	56	EXP TRN,0=STD 1=SHRT	0.0000
16	NET PAY \$ WARNING-SM	2000.0000	57	EMPL ID,9=9CHARS 6=6	9.0000
17	NET PAY \$ WARNING-BW	2500.0000	58	RESET CITIZEN CD IND	1.0000
18	RESERVED-BASE	0.0000	59	APPT PAY RATE MARGIN	100.0000
19	403(B) MAC UNDER 50	16500.0000	60	CAMPUS TERM SWITCH	3.0000
20	403(B) MAC 50 PLUS	22000.0000	61	RESERVED-BASE	0.0000
21	403-B DEFAULT LIMIT	0.0000	62	ONL ACT AUDIT IND	1.0000
22	403-B TOLERANCE	2500.0000	63	ECON SEVERITY LEVEL	2.0000
23	FYTD RETIREMENT MAX	3450.0000	64	AUTOMATIC ID GEN IND	0.0000
24	FYTD RET TOLERANCE	50000.0000	65	PAN NOTIFIC RVW IND	1.0000
25	RESERVED-BASE	0.0000	66	OPT OUT ENROLL 1=YES	0.0000
26	RESERVED-BASE	0.0000	67	FYTD RETIREMENT MAX	2300.0000
27	SRPY DISP SSN,1=NO	1.0000	68	FYTD RET TOLERANCE	35000.0000
28	SRPY DISP ADDR,1=NO	1.0000	69	DERIVE LEAVE CODE	1.0000
29	SRPY DISP BANK INFO	2.0000	70	SIS FILE MATCH	0.0000
30	TAX-OFFCYC 1=SM 2=BW	2.0000	71	MIN UNDGR STDT UNITS	12.0000
31	SKIP NORMAL DED PRIM	0.0000	72	MIN GRAD STDT UNITS	10.0000
32	SKIP NORMAL DED SCN1	0.0000	73	HEERA INDICATOR	1.0000
33	SKIP NORMAL DED SCN2	0.0000	74	RESERVED - BASE	0.0000
34	SKIP NORMAL DED SCN3	0.0000	75	PIE DAYS	30.0000
35	FEDERAL FUND OPTION	1.0000	76	FED PARK RED LIMIT	230.0000
36	750 HRS TO BEN ELIG	750.0000	77	SWT PARK RED LIMIT	230.0000
37	750 RPT ELIG THSHLD	240.0000	78	FED VANPL/TRAN RED	120.0000
38	OT SET IND,1=Y 0=N	1.0000	79	SWT VANPL/TRAN RED	120.0000
39	HPA RETAIN AGE LIMIT	180.0000	80	HRS TO BEN ELIG	1000.0000
40	STD WORK HRS PER DAY	8.0000	81	RPT ELIG THRESHOLD	240.0000
41	STD HOURS PER YEAR	2088.0000	82	EMP ID IS SSN 1=YES	0.0000
			83	HRS TO CAR ELIG	1000.0000
			84	CAR ELIG THRESHOLD	240.0000
			85	CAR ELIG DATE BEGN	2001.0100
			86	RESERVED-BASE	0.0000
			87	EIC MAX PAYMENT AMT	1826.0000
			88	EIC EARNINGS LIM 1	35463.0000
			89	EIC EARNINGS LIM 2 3	38583.0000
			90	LAST PAY ACTIVITY	12.0000
			91	HCRA ANNUAL MINIMUM	180.0000
			92	HCRA ANNUAL MAXIMUM	5000.0000
			93	SYSTEM INSTALL DATE	8012.0000
			94	RESERVED-BASE	0.0000
			95	TEMPORARY SUSPENSE	2.0000
			96	DEPCARE ANNUAL MINIM	180.0000
			97	DEPCARE ANNUAL MAXIM	5000.0000
			98	RANGE ANN SAL 1=YES	1.0000
			99	FCB RECS RETENTION	2.0000
			100	NO RETIREMENT CONTR	0.0613
			101	RETIREMENT W/O FICA	0.2206
			102	RET W/O FICA WITH 3%	0.2506
			103	RETIREMENT WITH FICA	0.2819
			104	RET W/O FICA-SAFETY	0.2978
			105	RET WITH FICA AND 3%	0.3119
			106	MERIT CONTROL LEVELS	10.0000
			107	FLAT FWT BONUS TAX %	25.0000
			108	FLAT SWT BONUS TAX %	9.3000
			109	457(B) MAC UNDER 50	16500.0000
			110	457(B) MAC 50 PLUS	22000.0000
			111	457-B DEFAULT LIMIT	0.0000
			112	457-B TOLERANCE	2500.0000
			113	RESERVED-BASE	0.0000
			114	UI RATE - STATE	0.0010
			115	UI RATE - FEDERAL	0.0019
			116	UI RATE - HOSPITAL	0.0013
			117	UI RATE - OTHER	0.0011
			118	MO NRA FED TAX AMT	221.0000
			119	SM NRA FED TAX AMT	110.0000
			120	BI NRA FED TAX AMT	102.0000
			121	RESERVED BASE	0.0000
			122	ADVANCE RECOV DED	70.0000
			123	RESERVED-BASE	0.0000